



## Holy Spirit Parish 3 Year Strategic Plan Vision for Fiscal Years 2025-2027 Revised 6.2025

### **Mission: Love God...Serve Others... Grow Disciples!**

A **mission** statement defines **why** the organization exists. The mission rarely changes throughout the existence of the church. A **vision** clarifies **where** the organization is going in the future. The vision should be refreshed every few years based on the direction of our ministry.

**Become a community of small groups.** We believe a thriving parish is one that makes a big church feel small and personal. Having a small group program will help create this environment for our parishioners. Our goal is to have 300-450 people in small groups in our parish community. We believe these groups will provide the following benefits:

- a. Grow close, personal relationships within our community, providing accountability, comfort, and spiritual growth together; growing disciples
- b. An increase in volunteers in our liturgical ministries
- c. Develop leaders within our church community to share their gifts and talents
- d. A call to share our financial blessings with the Church (tithing)

*As we journey together, we love one another, (John 15:12), forgive one another, (Ephesians 4:32), bear one another's burdens, (Galatians 6:2), and spur one another on to love and good deeds (Hebrews 10:24) and display to the world what it means to be the Body of Christ.*

**Campus Improvement: Inspired by the Spirit.** We believe that a functional, welcoming, and mission-aligned campus is essential to fostering a vibrant, engaged, and faith-filled community. As part of our *Inspired by the Spirit* campaign, our top priority is to address the immediate and future needs of our youngest learners and growing school community.

This phase of the project includes:

- **A new Child Development Center,**
- **Renovations to the existing early childhood spaces, and**
- **The addition of a new elementary classroom** to meet enrollment growth.

These improvements will allow us to:

1. **Expand and enhance** our early childhood program to serve more families in our growing community.

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2. **Improve the safety and functionality** of current facilities to better support both students and staff.
3. **Foster early connection and engagement** with Holy Spirit School by providing intentional, faith-filled spaces for our youngest learners.

By investing in these campus improvements, we are planting seeds for future generations to grow in faith, community, and Catholic education — all rooted in our mission to be a place of welcome, formation, and encounter.

**Family Ministry: Forming Family Together** At Holy Spirit, we believe that families are the first and most essential place where faith is nurtured. Rooted in the teachings of Christ and the beauty of our Catholic tradition, our Family Ministry seeks to support parents and caregivers as the primary faith leaders in their homes, while also providing opportunities for children to encounter the love of God in meaningful and age-appropriate ways.

This ministry includes:

- **Children's Liturgy of the Word (CLOW),**
- **Seasonal family faith events** (e.g., Stations of the Cross for Children, Advent/ Lent activities),
- **Parent-led prayer and service opportunities,** and
- **Ongoing formation resources** for faith at home.
- **Support for and integration with our parish Religious Education program**

Through storytelling, worship, shared experiences, and Scripture, we will:

1. **Kindle the flame of faith in young hearts,**
2. **Equip and empower parents** to grow in faith alongside their children, and
3. **Foster a parish culture** where families feel supported, connected, and inspired to live their faith daily.

Our vision is a parish where love, learning, and discipleship begin at home and are joyfully nurtured in community.

*Train the young in the way they should go; even when old, they will not swerve from it. (Proverbs 22:6)*

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