

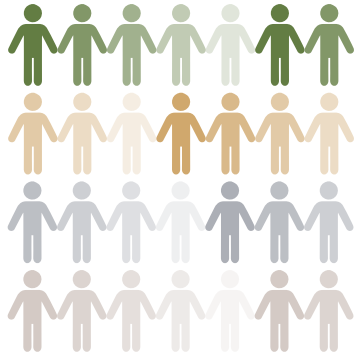


Holy Spirit

2018-2019
ANNUAL REPORT

YEAR IN REVIEW

2018-2019



4,230

REGISTERED PARISHIONERS

ENROLLMENT

297

Holy Spirit
Catholic School
Students

122

Holy Spirit
Parish Faith Formation
Students

REGISTERED HOUSEHOLDS

1,492



SACRAMENTAL LIFE

42 BAPTISMS



39 FIRST COMMUNIONS



36 CONFIRMATIONS



18 MARRIAGES



31 FUNERALS



1 RCIA CANDIDATES



STATEMENT OF FINANCIAL ACTIVITIES

JULY 1, 2018-JULY 30, 2019

	CHURCH	FAITH FORMATION	SCHOOL	PARISH AFFILIATES
REVENUE				
Sunday, Bequests, and Stipends	\$1,520,032			
Haiti and Local Donations	\$83,642			
Tuition and Student Fees		\$9,273	\$1,041,363	
Educational Foundation and Other Grants		\$20,000	\$130,340	
Capital Donations	\$60,507		-	
Scrip Orders	\$244,722			
Parish Ministry Support Transfer (From)/To	(\$482,524)	\$93,782	\$434,393 <small>(footnote 1)</small>	
Fundraising from Parish Affiliates				\$103,166
TOTAL REVENUE	\$1,426,379	\$123,055	\$1,606,096	\$103,166
EXPENSES				
Personnel	\$618,067	\$90,260	\$1,442,011	
Church Administrative	\$109,893			
Scrip	\$234,799			
Maintenance and Utilities	\$277,587			
Catholic Secondary School Support	\$108,762			
Haiti/Local Donations and Parish Social	\$52,143			
Liturgy Supplies and Environment	\$36,566			
Faith Formation Adm. and Instructional		\$20,422		
School Adm. and Instructional			\$135,657	
Fundraising, Church and School Support				\$98,316
TOTAL EXPENSES	\$1,437,817	\$110,682	\$1,577,668	\$98,316
EXCESS/(DEFICIT)BEFORE DEPRECIATION	(\$11,438)	12,373	28,428	\$4,850
Depreciation of Blds., Improvements, and Equipment	\$229,200			
Parish Excess/(Deficit)	(\$240,638)			
ASSETS				
Land, Buildings and Equipment (net)	\$2,758,453			
Tuition Receivable and Prepaid Expenses	\$23,267			
Cash-Checking and Savings	\$825,363			
TOTAL ASSETS	\$3,607,083			
LIABILITIES				
Accounts Payable/Accrued Expenses	\$132,025			
Cathedral Square Pledge	-			
Haiti Church Pledge	-			
Pre-paid Tuition for 2018/2019	\$33,592			
TOTAL LIABILITIES	\$165,617			
NET ASSETS				
Beginning	\$3,682,104			
Change to Net Assets	(\$240,638)			
TOTAL NET ASSETS	\$3,441,466			
TOTAL LIABILITIES AND NET ASSETS	\$3,607,083			

Footnote 1: Parish ministry support for faith formation and school represent original budgeted support for fiscal 2019.

EXECUTIVE SUMMARY

FISCAL 2019

IF I HAD TO SUM UP FISCAL 2019 IN ONE WORD IT WOULD BE “CHANGE”. LOOKING BACK ON '19 IT WAS A WHIRLWIND OF CHANGE FOR THE PARISH.

JULY— Fr. Mark Peacock assumes his responsibility as the seventh Pastor of Holy Spirit Parish. Fr Mike Steffes is assigned as parochial vicar. Plans begin to renovate the rectory. The children's collection is instituted at all the masses.

AUGUST— The rectory interior is repainted and all the flooring is replaced. This is completed with the help of many volunteers. We ready the school to accept over 300 students with the completion of remodeling two classrooms in the lower elementary. The Bishop celebrates Mass at Holy Spirit to formally install Fr Mark as pastor.

SEPTEMBER— We celebrate our festival with winds of change for this important parish event in the coming years. Finance Council reconvenes with the addition of two new members. The PTA holds the annual “Walking with the Spirit” event. Plans are in the works for a parish wide strategic planning meeting. Fr Mark volunteers Holy Spirit to be part of the pilot wave for the upcoming Diocesan Capital Campaign. We bring the first quarter of the fiscal year to a close with Sunday revenue being up nearly 6% over the previous year.

OCTOBER— The parish strategic planning meeting is held with all the leadership of the parish present. The strengths of the parish are identified as its location and facilities,

dynamically changing school, and leadership with a diverse skill set and a high level of education and institutional knowledge. Name Tag weekend is instituted at all the masses to get acquainted with fellow parishioners. Blackbaud is interviewed as a potential vendor for the new parish database. The budget committee begins work on the fiscal 2020 budget, which is sure to be a challenge with the upcoming Diocesan capital campaign.

NOVEMBER— The vision of the parish is identified as becoming a welcoming community where strangers feel at home and create a contagious energy whereby people want to be here. The school is a beacon of excellence in Catholic education where the barrier of tuition is eliminated. The Ministry of Greeters is created as an initial response to the vision.

DECEMBER— The Advent Season is brought in with Advent by Candlelight and Advent by Bonfire— attracting parishioners to socialize and reflect on the season. The Christmas season culminates with one of the largest one week collections in parish history at over \$71,000. The first Winter Party is held in the rectory. The parish Educational Foundation ends the calendar year with a fund balance of \$3.4 million.

JANUARY— The New Year rings in with mild weather and all the hope that a new year brings. Our Evenings of Worship welcome the addition of a dinner to entice people to stay and celebrate. Plans are in the works for “Agile Classroom” with the help of PTA and blessings from the Finance Council. Our child care program received its renewal license and an area in the school was inspected to

H A N G E

allow for growth in the program scheduled for the 19/20 school year. The parish households grew from 1,479 to 1,492 and we are notified that the church construction in Haiti is complete. The Foundation Auction for education is held at the Goei Center which nets \$141,000 to the Foundation balance.

FEBRUARY— The ministry scheduling software goes live bringing greater organization in scheduling ministers for weekend liturgies. The Educational Foundation approves \$170,000 in grants to the faith formation and school for fiscal 2020. The transition to the Blackbaud E-tapestry software begins. Polar vortex grips the state and gives the school the most winter closings in history. A comprehensive parish review begins which brings about numerous changes to “best practices” in the parish business office.

MARCH— CSA 2019 kicks off with the hope of being complete by Easter. The MCC conducts a risk management review of the parish, and the findings are reported to the Physical Plant Committee. Work begins on updating the Employee Handbook. The fund raising policy is approved by the Finance Council.

APRIL— Training is held for the upcoming Diocesan Capital Campaign. Air quality testing is completed in the rectory residence and mold is detected in the HVAC system, which requires a complete replacement of the system. The reorganization of the parish office staff begins to accommodate the required changes of the best practices review. The first Welcome Dinner is held for new parishioners. The 122 students enrolled in the parish Faith Formation program complete their academic year.

MAY— Our Parochial Vicar, Fr Mike, requests an official leave of absence from the priestly ministry. The Our Shepherds, Our Future campaign kicks off to address seminarian education and priest retirement. School enrollment for the 19/20 school year is nearly complete with an anticipated enrollment of 308 students.

JUNE— The school year wraps up for our students on June 11, and work immediately begins on classroom remodeling. Furniture is ordered for the “Agile Classroom” project with an anticipated delivery date of September 2019. A new “internal review committee” is formed under the Finance Council to oversee the best practices of the parish. The reviewed and updated employee handbook is adopted and distributed to employees. June 30 brings us to the culmination of another year in the parish life. We’ve recognized a 6% increase in our Sunday Offertory income, a 3% increase in our school enrollment, over \$180,000 raised for CSA, and \$1.1 million raised for Our Shepherds, Our Future, and the June 30 Foundation fund balance has grown to \$3.9 million. Just in time to start another year with only one thing certain...change.

—Daryl Nowicki, Business Manager

“ *The vision of the parish is identified as becoming a welcoming community where strangers feel at home and create a contagious energy whereby people want to be here.*

A photograph of a woman with long blonde hair, wearing a grey t-shirt, smiling and hugging a young girl from behind. The girl has blonde hair in a braid and is wearing a light blue shirt and a red backpack with a heart pattern. In the background, another child with a backpack is visible, and a person in a grey shirt with 'IT' on it is partially seen. The scene is outdoors with a brick wall in the background.

“

OUR MISSION AT
HOLY SPIRIT SCHOOL
IS TO LEARN, LIVE,
AND SHARE THE MESSAGE
AND TEACHINGS OF
JESUS CHRIST.

SCHOOL SUMMARY

Holy Spirit School was blessed to have our second consecutive year of enrollment growth as we had 297 students for the 2018-19 school year. This marks a 3% increase from the previous year, and our growth necessitated opening another session of three-year-old preschool. With the addition of Father Mark to our parish this year, we are excited for further growth in our school.

The faith development of our school community continues to be the center of our mission. This year our staff kept a Mass journal, an activity suggested by Dynamic Catholic's Matthew Kelly in which we write a meaningful sentence from each Mass in order to help us to live our faith more deeply. On the first Friday of each month, our all-school Mass included the Anointing of the Sick, and our students surrounded the anointed in order to pray over them during the sacrament. A group of 8th grade students were trained to be Eucharistic Ministers during our school liturgies and were encouraged to minister at weekend Masses. During Advent we performed the Las Posadas Christmas program, held a birthday party for Jesus, and collected enough money to donate 167 water filters to the Seguin, Haiti community. Our Lenten season was highlighted by all-school Stations of the Cross each Friday. In continuing our Be Nice/Be Christ theme, each class wrote positive attributes about each classmate on individual posters with each student's picture in the center. We also had reciprocal visits with Rwandan refugees in Grand Rapids that included dinner, ice cream socials, and game nights.

This year we implemented a Silent Sustained Reading (SSR) program for one hour per week in order to increase students' reading comprehension and fluency. While the students were reading their book of choice, the teachers were reading The Four Gospels - Little Rock Scripture Study. We also introduced students and parents to the Protect Young Eyes internet and social media safety program as a way to navigate those avenues in a Christian manner.

We continued our quest to bring more people to campus who are not regular visitors to Holy Spirit. We initiated a Grandparents' Day in October that brought 270 grandparents to campus to celebrate Mass with their grandchildren, tour the school, learn about our philosophy, and have lunch in the Activity Center. In the spring, 85 Holy Spirit students teamed up to perform the musical Dr. Dolittle, Jr. The three performances of the show brought over 500 people to our campus. We also started a Facebook advertising campaign and renewed our marketing contracts with Diocesan Publications and Holy Family Radio in order to reach a broader market for Holy Spirit.

Our objective data for the year indicates that we continue to improve on multiple fronts. The spring 2019 Measures of Academic Progress (MAP) results showed that our students exceeded the national average in all 24 categories by an average of 34%. We also exceeded the diocesan average in 23 of 24 categories and were higher by an average of 11%. The 5th and 8th grade students took the Assessment of Catholic Religious Education (ACRE) test and exceeded the national Catholic school average in 7 of 8 pillars and 11 of 12 domains. On the Catholic Identity Survey administered by the Diocese of Grand Rapids, results from parents and staff were far above the diocesan average.

Financially we had another solid year as we finished \$28,000 under budget, which helped to offset the needed parish investment in our operation. Our 11th annual Walking with the Spirit was a resounding success as we set records for highest amount of student pledges and highest amount of total revenue. The Grand Gathering auction was also a huge success, including a \$5,000 gift to San Juan Diego Academy as the charitable recipient of this year's auction.

THE CHILD DEVELOPMENT CENTER

The Child Development Center (CDC) saw an increase in enrollment in preschool during the 2018-2019 school year. Our preschool program saw an increase in enrollment by 7 children, and an afternoon session of three-year-old preschool was opened due to high demand for the program. The preschool program had a total of 55 children enrolled during the 2018-2019 school year. The preschool program theme, "God Called the Children Two by Two," was based on the bible story of Noah's Ark. The theme was intertwined throughout the year in various activities and in the end of the year memory book. The preschool program continues to thrive and provide many extra educational opportunities including field trips for the four-year-old preschoolers and weekly Spanish lessons for both the three and four-year-old preschoolers.

The CDC Child Care also saw an increase in revenue due to the high demand for quality child care services; the child care program recorded the highest year of revenue to date of \$253,628.69. There were 115 children enrolled in the school year program and 83 children in the CDC summer care program. The CDC is one of the few child care programs that remains open in the summer months within the Diocese of Grand Rapids. The successful marketing of our summer care program to other schools in the Diocese has resulted in about 25% of the children enrolled in the Holy Spirit Summer Care Program coming from other schools within the diocese. The theme for Summer Care 2019 was "Summer Safari," and the child care used a candy theme for the school year 2018-2019 based on "Discovering How Sweet Our Connections with Jesus and Our Friends Can Be." These themes are revisited throughout the year during active learning and play.

Research indicates the need to actively engage students during the summer months to maintain high academic performance; the summer care program uses both a summer reading program and hands on field trip opportunities to keep the children learning and playing all summer long! Students went on weekly field trips to many places, including Deer Tracks Junction, Tree Runner Adventure Park, Circle Theatre, KROC Center for swimming, Great Lakes GLOW Golf, Swiss Lanes Dairy Discovery Farm, and more. Additionally, the children had visits at the CDC from The Grand Rapids Junior Ballet Company, a pet care and safety demonstration by the West Michigan Humane Society, a bubble science demonstration, ceramic painting with the Mud Room, karate lessons with Super T. Karate, and an AMR Ambulance tour!

The summer reading program required the children to read for a minimum of 20 minutes per day and allots extra prizes for logging additional reading each day. Each child participating receives a certificate of participation along with various prizes donated by local businesses including free kids drinks from Biggby, a free personal pan pizza from Pizza Hut, and two for one certificates for Altitude Trampoline Park. Additionally, there were several grand prize drawings for all participants in the Holy Spirit Summer Care Reading Program for free bowling for a group of four!

The CDC was blessed with gifts from the Holy Spirit Grand Gathering Auction in January 2019. The Child Development Center child care and preschool received two new 100% recycled plastic picnic tables for the habitat area, a listening center for literacy enhancement, and large outdoor storage boxes for outside equipment.



**WE PROVIDE CHILDREN
AN OPPORTUNITY TO
GROW AND LEARN WITH
SELF-CONFIDENCE,
MEETING EACH CHILD'S
UNIQUE NEEDS, AND
OFFERING THEM
INDEPENDENCE AND
RESPONSIBILITY IN
A CHRISTIAN SCHOOL
ENVIRONMENT.**





FAITH FORMATION

A huge thank you to all the volunteers that helped make our programs possible. We invite you to join us in our programming as participants and facilitators. Since each of us has a unique faith experience to share, we are all teachers and learners at the same time.

We welcome everyone to come together as a parish community to celebrate Mass with us each weekend. We also encourage you to invite others to join you. This year we had one young man complete his initiation into the Catholic Church by receiving the sacraments of Confirmation and Eucharist at the Easter Vigil. Go forth and proclaim the Gospel!

With the help of our volunteers, we were able to provide a faith formation program on Wednesday nights for the children in grades 1-8 that attend public schools. This is a wonderful opportunity to share your faith with our young people. In June, we created and ran a Vacation Bible School called "Cooking with God." We discovered scripture relating to God providing for our physical and spiritual hunger. We did crafts, sang songs, played games, and even made homemade ice cream in a bag. Each child received a handmade apron and recipe cards to continue the experience at home. During the 10:00 Mass on Sundays, we offered the Children's Liturgy of the Word program for ages 5-10.



SINCE EACH OF US HAS A UNIQUE FAITH EXPERIENCE TO SHARE, WE ARE ALL TEACHERS AND LEARNERS AT THE SAME TIME.

We provided classes for parents, as well as the children, on the sacraments of Baptism, First Reconciliation, First Eucharist, and Confirmation. These parent classes were provided to enable them to help support their children's sacramental preparation. This year was the first time that we were able to provide the opportunity for parents to receive the sacrament along with their children. Fr. Mark brought in multiple priests for the First Reconciliation liturgy. The number of parents that took advantage of this special opportunity to model the faith for their children was awesome. For some, it was the catalyst to return to the sacrament after many years of being away.

Advent had our annual event of Advent by Candlelight, with guest speaker, Kathryn Mulderink. The Advent Family Gathering potluck/prayer service was overflowing with people. The men's Advent by Bonfire exploded with participation as Fr. Mark's enthusiasm caught fire. Monsignor Duncan rounded out the season with a special presentation for the parish.

We provided our parishioners with meditations for the liturgical seasons with the "Little Books," Dynamic Catholic books, and the "Growing in Faith" monthly publications. We provided every parish family with a free subscription to the Faith Magazine from the diocese and a parish subscription to Formed.org. This website offers a plethora of Catholic videos, books, movies, bible studies and weekly reading reflections at no cost to you. Simply check out hsparish.org for the link.

We continued our commitment to providing a safer environment for all the children in our parish through running background checks, providing the "Protecting God's Children" awareness sessions, and teaching the Touching Safety lessons to the children to enlighten and empower them.

We offered Bishop Barron's video series "The Mass" at Covenant Village. Dynamic Catholic's "The Turning Point" bible study on the Gospel of John was offered during the day and evening.

This year had us taking some new adventures! We created a training program for Eucharistic Ministers and secured a volunteer to head this ministry. We established a funeral visitation team to lead the rosary/ scripture services. We ventured into online scheduling for the liturgical ministries. After some initial growing pains, it seems to be a very positive step for our volunteers and the weekend liturgies.

Looking towards the future, we would like to establish a pool of individuals to assist those interested in becoming Catholic by attending Mass with them, attending parish events with them, and providing a welcoming face to help them on their journey into the Church. We are interested in hearing your ideas for programs and events too. As always, we invite you to get involved in our programs and the parish. We are always looking for people to share their faith and life as a Catholic.



HOLY SPIRIT

EDUCATIONAL FOUNDATION

WE'RE BUILDING SOMETHING GREAT— BE A PART OF THE FOUNDATION!

The Holy Spirit Educational Foundation is a charitable trust established to provide financial support to the education ministries of Holy Spirit Parish. With the mission to “enhance Catholic education opportunities and help make them more affordable at Holy Spirit Parish,” the Foundation has provided \$2.1 million in support over the years. All gifts to the endowment fund are permanently retained and invested. Annual disbursements are directed toward tuition assistance and providing opportunities for both the adults and youth of the Parish to participate in a variety of faith formation programs. Thank you for your continued support of the Foundation!

2018-2019 FOUNDATION IMPACT

67 STUDENTS

*received a total of \$115,000
in need-based tuition
assistance.*

122 STUDENTS

*were able to participate in
faith formation.*

29 STUDENTS RECEIVED THE “BIG SCHOOL” SCHOLARSHIP OF \$500 FOR A TOTAL OF \$14,500

*The “Big School” scholarship is
given to students that transition
from Preschool at Holy Spirit
to Young 5’s or Kindergarten
at Holy Spirit.*

*Funded 100% of demonstrated
financial need for students.*

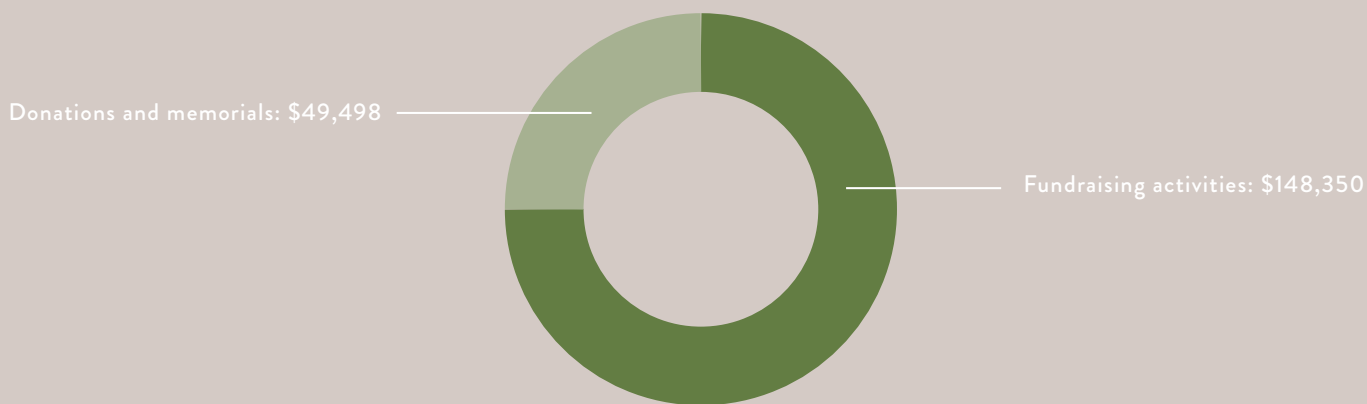
*Provided funds to allow the parish
to sponsor events and
provide free tickets to community
speakers and events.*

STATEMENT OF FINANCIAL ACTIVITIES

JULY 1, 2018 - JUNE 30, 2019

Our mission is to enhance Catholic education opportunities and help make them more affordable at Holy Spirit Parish.

RECEIPTS TOTAL: \$197,848



TOTAL EXPENSES: \$3,166

MARKET RETURNS: \$327,452

GRANTS TO EDUCATION PROGRAMS: \$170,000

Change in fund balance for year: \$352,134

FUND BALANCE
JUNE 30, 2019: \$3,927,672



A **GRAND** GATHERING

The Educational Foundation holds a special celebration and fundraising event every two years. This “Grand Gathering” helps make possible many of the Catholic education programs of the Parish. In addition to the social aspects of the event, attendees have the opportunity to bid on a variety of exciting experience packages and outstanding items at a live auction. The event also gives people the opportunity to help fund (at “giving stations”) specific needs of the Church and School as well as help fund our tuition assistance program.

This year’s event was held in January of 2019. With over 350 guests attending the Foundation raised \$162,300, after expenses. This money will help provide a wide variety of education programs and fill some of the specific needs of the Church and School. One of those items is tuition assistance – the auction raised \$65,900, enough to cover half of one year’s need, a vital contribution to one of education’s largest expenses. In addition to those in attendance we had 22 Honorary Co-chairs that provided significant funding for the event and matched amounts given for specific items. Their contributions and leadership made the auction possible and profitable.

The Foundation is pleased to bring this outstanding social event to the Parish. The auction is known for great food and spirited, fun filled, bidding. While raising money for Catholic Education, attendees have a great time mingling and chatting with a broad spectrum of Parishioners.



**MARK YOUR CALENDAR:
THE NEXT GRAND GATHERING—
JANUARY 2021**



SEGUIN, HAITI

Our brothers and sisters pray for us each day and are in need of our prayers at this time.



NEW CHURCH

The Seguin Church is almost complete. Over the past several years, Holy Spirit Parish has funded the building of the church. To finish the church, we need the windows installed, paint for the interior and exterior, and wiring for electricity that will be provided by a generator when needed. A new bell was purchased for the church and sent by sea container this past April.

The reason the church is not complete is that there is currently a fuel shortage, and inflation has jumped 20% since January. The decision was made to wait for material, labor, and transportation prices to drop. The church is currently being used and has decorative bars on all windows to secure it when not in use.

We ask that you keep Haiti in your prayers that the shortage can come to an end and prices go back to normal.

NEW COMMITTEE MEMBERS

The Haiti Committee welcomes all parishioners to join our committee. Travel to Haiti is not a requirement, and your input is welcome and important.

WATER

In 2018 the Holy Spirit School students for their Advent project held a penny war. This Advent activity was fun and at the same time educational. Our students learned the value of helping others have access to clean water and the importance of having clean water. The students added 167 new water filter units to the filters already purchased through our Haiti collection. This brought the number of units in Seguin to 1,150 providing clean water to approximately 8,000 people.

EDUCATION

In 2001 we made a commitment to pay the salaries of teachers for our school of 55 students. Today we have 16 teachers with 650 children in the school. Our grade levels have increased from 4 levels in 2001 to 10 levels of education along with one preschool and two kindergarten classes.

OUR MISSION

The Parish of the Holy Spirit is a Christ-centered community that is challenged by the Spirit to live and spread God's word through ministry and outreach.

PARISH STAFF

Rev. Mark Peacock, Pastor
Daryl Nowicki, Business Manager
Vicki Bouwkamp, Development Director
Deb Russo, Parish Secretary
Mary Szotko, Bookkeeper
Sara (Birney) Conflitti, Communications Coordinator
Joe Houdek, Music Director
Kathleen Houdek, Director of Children's Choir
Diane Schoof, Rel. Ed Director
Sean Donovan, Youth Minister
Dan Wood, Maintenance Engineer

PARISH LEADERSHIP

PASTORAL COUNCIL

Rev. Mark Peacock
Shelly Kilroy
Bill Majewski
Doug Mileski
Maureen Schaut
John Simonds
Jason Strockis

EDUCATIONAL FOUNDATION

Duane Kluting
Rev. Mark Peacock
Damon Bouwkamp
Christopher Brown
Pat Kalahar
Doug Mileski
Dominic Niewald
Daryl Nowicki
Alan Rheault
Colleen Roth
Adam Schwallier
† Kathy Woronko

FINANCE COUNCIL

Rev. Mark Peacock
Dave Buczkowski
Eric Constant
Craig Coulson
Mark Davey
Sandy Jager
Carrie Kozak
Bruce Mickelson
Carrie Miedema
Daryl Nowicki

SCHOOL STAFF

Pat Kalahar, Principal
Paula Ryan, Assistant Principal
Melanie Francis, Childcare Director
Terri Kelly, Office Manager
Laura Russo, Office Secretary
Lisa Kalahar, Teacher
Kristen Mersino, Teacher
Kathleen Houdek, Teacher
Laura Stroh, Teacher
Kelly France, Teacher
Melissa Swider, Teacher
Nikki Kastner, Teacher
Lizzie Duffy, Teacher
Tanya Kooistra, Teacher
Lisa Carlstrom, Teacher
Elizabeth Liebler, Teacher
Michelle Null, Teacher
Lisa DiGiovanna, Teacher
Tom Wisniewski, Teacher
Kelly Clancy, Teacher
Andrea Berndt, Teacher
Sue Gignac, Teacher
Emily Andersen, Social Worker
Anna Russo, Preschool Aide
Melissa Radlinski, Preschool Aide
Damon Bouwkamp, Athletic Director

Jean Leikert, Bookkeeper
Amy Norder, Childcare Provider
Allison Aardema, Childcare Provider
Liz Price, Childcare Provider
Amy Stuitje, Classroom Aide
Jane McAlary, Classroom Aide
Lisa Feist, Foodservice Director
Maggie Kosnik, Foodservice
Marie Church, Foodservice
Chris Nawrocki, Foodservice
Karen Souls, Foodservice

BOARD OF DIRECTORS

Phil Nicholson, President
Kay Groszkiewicz, Vice President
Jane Mead, Secretary
Todd Beaudoin
Vonnice Bouwkamp
Mary Darrow
Jane McAlary
Jim Mead
Joe Pawlanta
Scott Russo
Kevin Simon

EX-OFFICIO

Pat Kalahar, Principal
Paula Ryan, Assistant Principal

LIAISON

Damon Bouwkamp, Athletic Director

METHODS OF GIVING

There are many methods of giving so that you are able to meet your needs and have the opportunity to support Holy Spirit in a meaningful way. The following may be helpful as you consider the best way to make your gift.

We hope all will be generous with their support through prayers, involvement, and donations as their state in life allows. We also hope each member will continue to strive in growing closer to God and bringing all those in our community to our church to be nourished and strengthened.

GIVING IS EASY AND CAN BE ACCOMPLISHED IN MANY WAYS:

ONLINE



hsparish.org

CASH OR CHECK



*delivered through offertory
collection, to the parish office
or mailed to the parish office*

ELECTRONIC FUNDS TRANSFER



*established through
your bank on a one time
or recurring basis*

TRIBUTES AND MEMORIALS

Gifts can always be given in honor or memory of a loved one or family member. Since gifts made to The Foundation are added to the endowment and carefully invested, rather than given away, they continue to provide financial assistance to Holy Spirit School in perpetuity. To give a gift in honor or memory of a loved one is actually to give a “Forever Gift” on behalf of that person.

LEGACY GIFTS

Donors who have supported Catholic education over the years can continue that patronage through strategic estate planning. Appreciated stocks, real estate, life insurance policies, 401K funds, or tangible personal property can all be donated or willed to Holy Spirit. In addition to the potential tax advantages of making a legacy gift, you will be ensuring that Holy Spirit can live on for generations to come.

IRA REQUIRED MINIMUM DISTRIBUTION (RMD)

When you reach age 70½, annual withdrawals from your traditional retirement accounts are required. That amount is called a required minimum distribution, or RMD. If you are in the fortunate position of not needing your distribution for living expenses, you can avoid income tax on your required withdrawal by donating your money directly to Holy Spirit.

STOCK/IRA

Gifts of stocks, bonds, mutual funds, real estate, etc., that have appreciated in value since their purchase continue to be an attractive gift for many donors.

PLANNED GIFTS

Consider extending your support to make a lasting impact. There are several gift arrangements that allow you to provide for your family as well as support Holy Spirit.

GIFTS-IN-KIND

Tangible personal property or professional services can be given to support Holy Spirit. These gifts may be eligible for a deduction of the item's fair market value, if the gift is related to the "charitable purpose" of Holy Spirit.

CORPORATE MATCHING GIFTS

A matching gift program provided through your employer or board membership may allow you to double or even triple your gift. Many employers sponsor matching gift programs for their employees, retirees or board members. If the purpose of your gift needs to be designated in such a way to allow this we are able to make these accommodations.

VOLUNTEER

The gift of your time to Holy Spirit Parish and School is greatly appreciated. You can help with church ministries, the Religious Education program, and various school needs in the lunch room, or playground. You can make a difference!

QUESTIONS?

We would be happy to provide you with more information and assist you in making your gift. Please contact Vicki Bouwkamp at 616-735-6027 or at wvbouwkamp@hsparish.org.



Holy Spirit

2230 LAKE MICHIGAN DRIVE NW, GRAND RAPIDS MI 49504

616.453.6369 | HSPARISH.ORG

